



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

JEAN C. CARON, M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE:) **CONSENT AGREEMENT**
) **ACKNOWLEDGING INCOMPETENCE**
) **UNDER 32 M.R.S.A. § 2105-A(2)(E)(2)**
PAULINE HEBERT)
of New Brunswick,)
Canada)
License #R037977)

INTRODUCTION

This document is a Consent Agreement regarding Pauline Hebert's license to practice professional nursing in the State of Maine. This Consent Agreement is entered into pursuant to 32 M.R.S.A. § 2105-A(1-A) and 10 M.R.S.A. § 8003(5)(B). The parties to this Consent Agreement are Pauline Hebert, the Maine State Board of Nursing ("Board") and the Department of the Attorney General, State of Maine. The parties reached this agreement following an informal conference held on June 11, 1997 regarding information submitted by Diane Berube, R.N., Director of Nursing, Northern Maine Medical Center, by letter dated March 4, 1996.

FACTS

1. While employed at Northern Maine Medical Center, Ms. Hebert made multiple medication errors.
2. Ms. Hebert failed three out of the four Northern Maine Medical Center's pharmacology examinations.
3. Ms. Hebert took the TOEFL (Test of English as a Foreign Language) exam three times before passing.
4. Ms. Hebert's license to practice professional nursing lapsed in May 1996.
5. Ms. Hebert is not interested in practicing nursing at the present time.
6. Ms. Hebert is incompetent to practice professional nursing within the meaning of 32 M.R.S.A. § 2105-A(2)(E)(2).

AGREEMENT

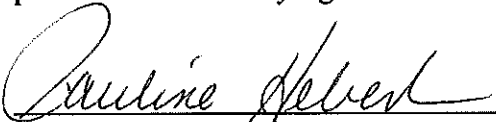
Ms. Hebert's conduct in this matter constitutes grounds for discipline under 32 M.R.S.A. § 2105-A(2)(E)(2). In reliance upon and in consideration of Ms. Hebert's execution of this Consent Agreement and Ms. Hebert's lapsed license, the Board and the Department of Attorney General agree to take no further disciplinary action against Ms. Hebert based upon these facts. Ms. Hebert agrees and understands, however, that her license to practice professional nursing will remain in lapsed status unless and until Ms. Hebert can demonstrate to the Board's satisfaction her competency to return to the practice of professional nursing.

MISCELLANEOUS PROVISIONS


Ms. Hebert understands that this Consent Agreement affects her rights to practice professional nursing in Maine. This Consent Agreement may be amended only in writing, signed by all the parties. Ms. Hebert understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement. Ms. Hebert affirms that she executes this Consent Agreement of her own free will.

EFFECTIVE DATE


This Consent Agreement becomes effective upon the last necessary signature below.

DATED: August 19/1997 
PAULINE HEBERT

MAINE STATE BOARD OF NURSING:

DATED: 9/3/97 
JEAN C. CARON, M.S., R.N.
Executive Director

DEPARTMENT OF ATTORNEY GENERAL:

DATED: 9/4/97 
SUSAN A. SPARACO
Assistant Attorney General
Counsel for the Board